



March 17, 2005

TO ALL UFCW LOCAL UNIONS IN THE U.S.

Dear Brothers and Sisters:

As you may be aware, last month, Wal-Mart Canada announced it was going to shut down its store in Jonquière, Quebec, rather than face binding arbitration leading to a first contract with UFCW Canada Local 503. Wal-Mart stated it was a "business decision" because the store was losing money, but we all know the real truth.

Under normal circumstances, I would not ask you to get involved in an individual local's efforts to help workers that have been so callously dismissed by a company. But this is a rare exception.

We are still trying to organize several other stores in Canada and have upcoming votes in the next few weeks. In order for us to be successful on the ground, we must send a strong message to other Canadian Wal-Mart workers—don't be intimidated by Wal-Mart's tactics. Every Wal-Mart worker needs to know—if you stand with the UFCW, the UFCW will stand with you.

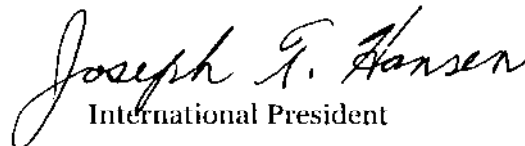
Executive Vice President Fraser and UFCW Local No. 503 asked us to assist in their efforts to financially support our 200 members who work at the Wal-Mart store in Jonquière. It is my intention to help them every way I can. Therefore, we have established a special fund, "The UFCW Canada Jonquière Family Fund," which will be administered for these workers only.

In support of our members, please make your check payable to The UFCW Canada Jonquière Family Fund and send to the following address:

The UFCW Canada Jonquière Family Fund
300-61 International Boulevard
Toronto ON M9W 6K4
CANADA

With gratitude for your support and solidarity, I remain

Sincerely and fraternally,


International President